

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Bernards Twp. Board of Education County: Somerset
 Employee Organization: Bernards Twp. Administrators Association Employees in Unit: 27
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$3,162,519	\$3,193,197
Item 2 Increment		\$30,679
Item 3 Longevity	\$0	\$0
Item 4 Stipends	\$53,866	\$0
Item 5 Tuition Reimbursement	\$75,000	\$30,000
Item 6 Professional Memberships	\$25,919	\$25,919
Item 7 Disability Insurance	\$19,372	\$19,372
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$3,336,675 (Total)	\$3,268,488 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$3,336,675

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>			
Percent Increase	<u>1.0%</u>	<u>1.5%</u>	<u>2.0%</u>			
Total cost of increase	<u>\$30,679</u>	<u>\$47,898</u>	<u>\$62,822</u>			
Total base salary (successor agreement)	<u>\$3,193,197</u>	<u>\$3,241,095</u>	<u>\$3,305,917</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.40
 Dollar Impact (average per year over term of agreement) \$47,800.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$397,786	\$436,034				
Employee Contributions	\$0	\$50,984				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Roderic B. McLaughlin

Title: Business Administrator/Board Secretary

Print Name

Date: 6/16/2015

Signature